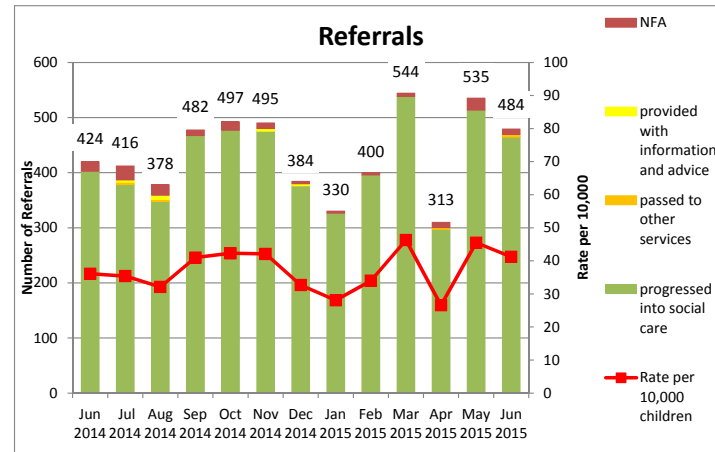
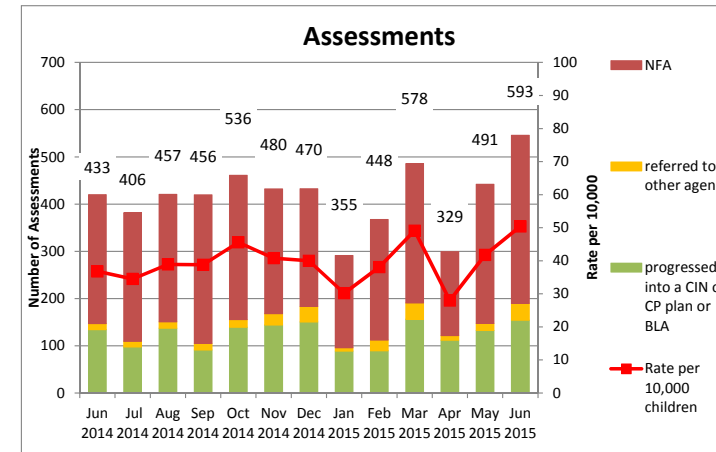


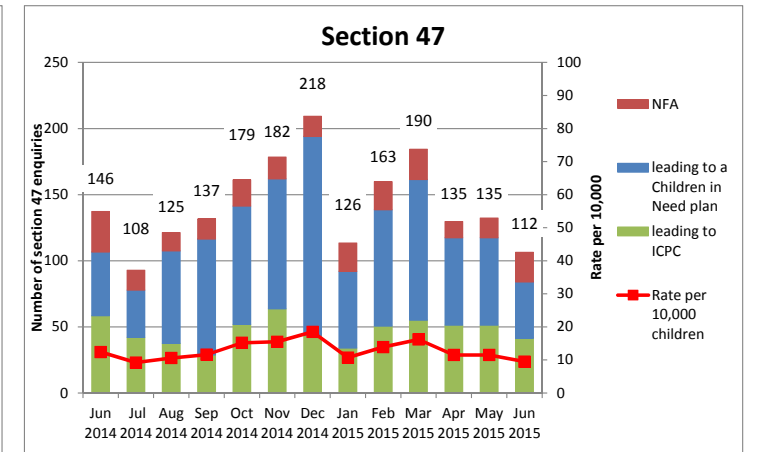
There has been a significant increase in the number of contacts this month. A higher proportion of these have been referred to other agencies as work continues to increase the accuracy of information.



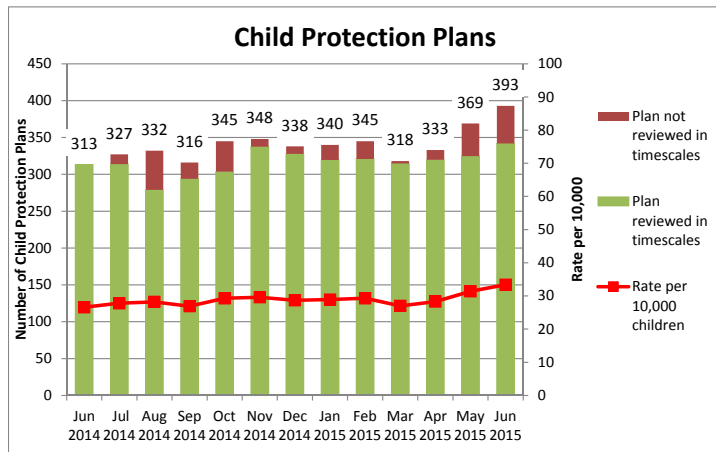
Following the dip last month due to Easter holidays and change in process, the rate of referrals has returned to the expected level.



The rate of assessment has returned to the previous pattern. Performance has been maintained at 83% although the average time has reduced from 36 days to 33 days.

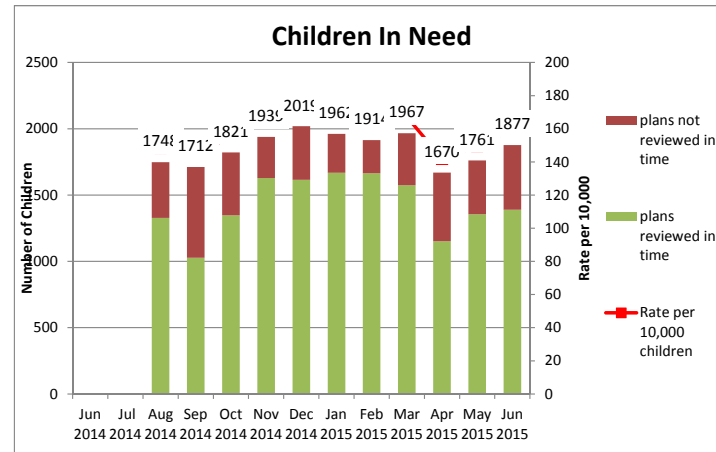


The number of S47s leading to ICPC is still too low suggesting that the threshold for S47 Enquires and ICPCs need further refinement. An audit will be undertaken on all S47s that were NFA'd.

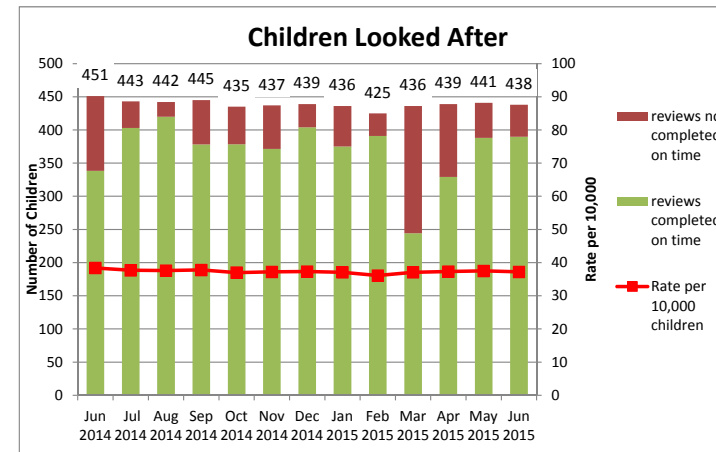


Rate per 10,000 subject to a Child Protection Plan			
Bucks	Stat. N	South East	National
Jun 2015	2014	2014	2014
33.4	34.3	38.1	42.1

The proportion of ICPCs that result in a CP Plan has risen to 78%. Further work has been done looking at the threshold for a child becoming subject to a CP Plan which is a multi-agency decision. This work has also identified an issue with the current report.



The number of CIN has increased again this month by 116. Work is ongoing with units to ensure cases are closed appropriately and throughout of children being open on a CIN plan for more than 6 months is being monitored. A review of the number of children on a plan is underway to understand current performance.



Rate per 10,000 Children Looked After			
Bucks	Stat. N	South East	National
Jun 2015	2014	2014	2014
37.2	37.2	48.0	60.0

Numbers of children in care remains relatively stable.

	Date	Outturn
Number of contacts progressed to MASH	Jun 2015	210
Number of unallocated cases (assessment)	Jun 2015	0

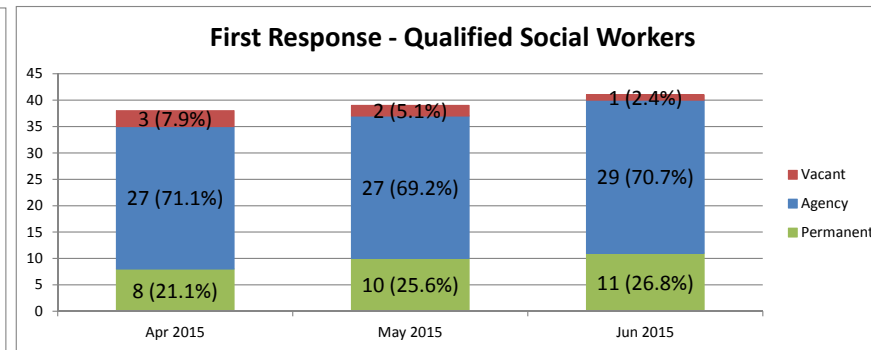
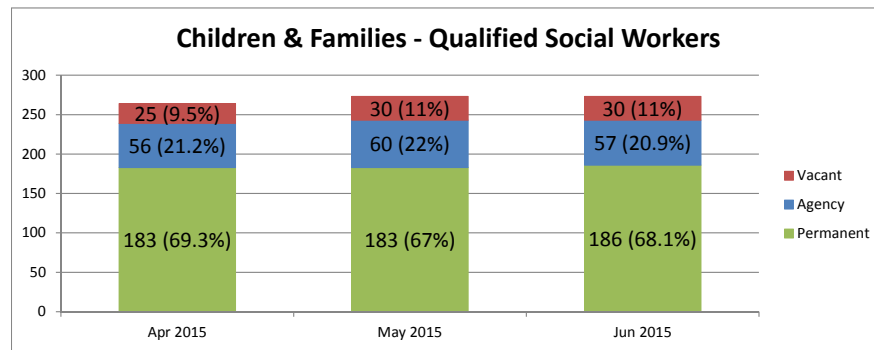
Success Measure	Annex A /Ofsted Baseline/ June	Jun-14 outturn	Jul-14 outturn	Aug-14 outturn	Sep-14 outturn	Oct-14 outturn	Nov-14 outturn	Dec-14 outturn	Jan-15 outturn	Feb-15 outturn	Mar-15 outturn	Apr-15 outturn	May-15 outturn	Jun-15 outturn	Stat. Neighbours 2014	South East 2014	National 2014	Current outturn	Current target	Current RAG	Jan-16 Target
% repeat referrals	30%	24.0%	31.0%	23.0%	26.0%	26.0%	26.0%	26.0%	30.0%	25.0%	24.0%	16.0%	26.0%	25.0%	23.4%	28.1%	23.4%	25.0%	23.0%	Amber	23%
% assessments completed in 45 working days	70%	76.0%	81.0%	83.0%	83.0%	82.0%	81.0%	82.0%	74.0%	72.0%	76.0%	88.0%	83.0%	84.0%	94.0%	81.2%	82.2%	84.0%	90.0%	Amber	100%
% children seen during assessment	73%	91.0%	87.0%	88.0%	89.0%	91.0%	93.0%	93.0%	90.0%	91.0%	91.0%	93.0%	93.0%	89.0%				89.0%	100.0%	Red	100%
% of consent for health assessment submitted to Health within 5 working days of the child becoming looked after		32.0%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	32.0%	38.0%	33.0%	0.0%				0.0%	100.0%	Red	100%
% initial health assessments are completed within 28 days of becoming looked after	89%	27.0%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	36.0%	27.0%	44.0%	50.0%					50.0%	100.0%	Red	100%
% 16-18 year olds in care have an up-to-date Pathway Plan	50%	84.0%	n/a	n/a	n/a	n/a	n/a	n/a	95.0%	96.5%	84.0%	98.8%	97.6%					97.6%	100.0%	Amber	100%
% of Care Leavers have an up-to-date Pathway Plan	50%	72.5%	n/a	n/a	n/a	n/a	n/a	n/a	66.8%	69.6%	72.5%	91.5%	92.3%					92.3%	100.0%	Amber	100%
% of all CLA who have up-to-date Pathway Plans (Combined)		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	93.8%	94.3%					94.3%	100.0%	Amber	100%

# Ofsted Improvement Board Dashboard

Item 04b

Success Measure	Annex A /Ofsted Baseline/ June	Jun-14 outturn	Jul-14 outturn	Aug-14 outturn	Sep-14 outturn	Oct-14 outturn	Nov-14 outturn	Dec-14 outturn	Jan-15 outturn	Feb-15 outturn	Mar-15 outturn	Apr-15 outturn	May-15 outturn	Jun-15 outturn	Stat. Neighbours 2014	South East 2014	National 2014	Current outturn	Current target	Current RAG	Jan-16 Target
% of CLA are placed no more than 20 miles away from home	68%	45.0%	50.0%	49.0%	48.0%	46.0%	46.0%	47.0%	46.0%	45.0%	45.0%	44.0%	43.0%	44.0%	72.5%	85.0%	87.0%	44.0%	55.0%	Red	70%
% ICPC held within 15 working days of the strategy discussion		30.0%	54.0%	35.0%	20.0%	53.0%	43.0%	42.0%	13.0%	42.0%	30.0%	10.0%	59.0%	79.0%	65.7%	65.4%	69.3%	79.0%	70.0%	Green	100%
Number of adoptions		27	7	10	14	14	18	20	21	25	27	30	0	8					12		
Number of case audits completed		97	N/A	5	7	0	2	18	87	87	97	72	74	77				77	100	Red	
% of case audits with a good or outstanding rating		61%	N/A	N/A	N/A	N/A	N/A	22%	55%	55%	61%	68%	47%	58%				58%	60%	Amber	

## Staffing



The number officially reported on SAP includes all HCPC registered vacancies in C&F not just front line SW roles. The actual number of empty seats in front line SW roles at end of June was just 10. These were:

- 5 new posts just created in Permanence
- 2 posts in rights for information
- 2 roles in CIN
- 1 role in CWD

	Mar 2015
Sickness Rate for qualified social workers - average days lost in rolling year per FTE	9.58

	Qtr 3 2014-2015
Permanent Retention/Turnover Rate	18%

## Caseload Analysis

### Social Workers

Team	Caseload Target	FTE 16/6/15	Cases 13/7/15	Caseload
First Response	25	27	667	24.7
Children in Need	17	61.1	901	14.7
Children with Disabilities*	17	17.4	297	17.1
Children in Care	17	20.5	266	13.0

### CSWMs

Team	Caseload Target	FTE 16/6/15	Cases 13/7/15	Caseload
First Response	N/A	N/A	N/A	N/A
Children in Need	0	15	78	5.2
Children with Disabilities*	0	5	25	5.0
Children in Care	0	6	29	4.8

### C&F Workers

Team	Caseload Target	FTE 16/6/15	Cases 13/7/15	Caseload
First Response	N/A	N/A	N/A	N/A
Children in Need	5	13.6	123	9.0
Children with Disabilities*	5	6.5	63	9.7
Children in Care	0	4.3	4	0.9

\* caseload numbers exclude cases 'open to review'  
CIN includes CIN & Frontline teams